

EASTERN HILLS BAPTIST CHURCH
BY-LAWS

ARTICLE I. CHURCH MEMBERSHIP

Section 1. General.

Eastern Hills Baptist Church is an autonomous and democratic Baptist Church under the lordship of Jesus Christ. The membership retains unto itself the exclusive right of self-government in all phases of the spiritual and temporal life of this church.

The membership reserves the exclusive right to determine who shall be members of this church and the conditions of such membership.

Section 2. Rights of Members.

(1). Every member of the church is entitled to vote at all elections and on all questions submitted to the church in conference, provided the member is present or provisions have been made for absentee balloting.

(2). Every member of the church is eligible for consideration by the membership as candidates for elective offices in the church unless otherwise specified by church policy.

(3). Every member of the church may participate in the ordinances of the church as administered by the church.

Section 3. Termination of Membership.

Membership shall be terminated in the following ways: (1) death of the member, (2) dismission to another Baptist Church, (3) exclusion by action of this church, or (4) erasure upon request of proof of membership in a church of another denomination.

Section 4. Discipline.

It shall be the practice of this church to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The pastor, other members of the church staff, and deacons are available for counsel and guidance. The attitude of members toward one another shall be guided by a concern for redemption rather than punishment.

Should some serious condition exist which would cause a member to become a liability to the general welfare of the church, the pastor and the deacons will take every reasonable measure to resolve the problem in accord with Matthew 18. If it becomes necessary for the church to take action to exclude a member, a two-thirds vote of the members present is required; and the church may proceed to declare the person to be no longer in the membership of the church. All proceedings shall be pervaded by a spirit of Christian kindness and forbearance.

The church may restore to membership any person previously excluded, upon request of the excluded person, and by vote of the church upon evidence of the excluded person's repentance and reformation.

ARTICLE II. CHURCH OFFICERS AND STAFF

All who serve as officers and staff of the church shall be members of this church. The church officers of this church shall be the Pastor, Church Moderator, Deacons, a Church Clerk, Church Trustees and a Church Treasurer.

Section 1. Ministerial Staff.

(1). Pastor. The pastor is responsible for leading the church to function as a New Testament church. The pastor will provide the spiritual leadership for the congregation, organizations and the church staff.

The pastor is leader of pastoral ministries in the church. As such he works with the deacons and church staff to: (1) lead the church in the achievement of its mission, (2) proclaim the gospel to believers and unbelievers, and (3) care for the church's members and other persons in the community.

The pastor or his staff designee shall serve as ex-officio member of all church committees.

The pastor shall be chosen and called by the church whenever a vacancy occurs. The election shall take place at a meeting called for that purpose.

The pastor may relinquish the office as pastor by giving at least two weeks notice by written resignation. The chairman of the Personnel Committee shall accept the resignation and convey the pastor's wishes to the deacons and church. The church may declare the office of pastor to be vacant. Such action shall take place at a meeting called for that purpose, of which at least one week public notice has been given.

The meeting may be called upon the recommendation of a majority of the Personnel Committee and the deacons or by written petition signed by not less than one-fourth of the resident church members. The Church Moderator or in his absence the Chairman of Deacons shall call and preside at the business meeting. The vote to declare the office vacant shall be by secret ballot; an affirmative vote of two-thirds of the members present being necessary to declare the office vacant. Except in instances of gross misconduct by the pastor so excluded from office, the church will compensate the pastor with not less than one twelfth of his total annual compensation. The termination shall be immediate and the compensation shall be rendered in not more than thirty days.

(2). Ministerial Staff. The ministerial staff shall be called and employed as the church determines the need for such offices. A job description shall be written when the need for a new staff member is determined and submitted to the Personnel Committee for study and evaluation. The request shall be sent to the Stewardship Committee for a cost survey and study. The Stewardship Committee shall return the request to the Personnel Committee outlining the total cost to the church, the availability of money to cover the expenditure if approved or a recommendation as how the position could be funded. In considering the request with the financial data submitted by the Stewardship Committee, the Personnel Committee may then submit the proposal to the church with a recommendation for church action.

Those staff members of whom the church requires evidence of a personal call of God to minister shall be recommended to the church by the Personnel Committee and called by church action. A staff member may relinquish this position by submitting a resignation to the pastor and Chairman of the Personnel Committee two weeks prior to vacating the office.

The church may vote to vacate such positions upon recommendation of the Personnel Committee, such termination being immediate and the compensation conditions may be the same as for the pastor, except that the amount shall relate to the individual's compensation.

Section 2. Non-ministerial Staff.

Non-ministerial staff members shall be employed as the church determines the need for their services. The church Personnel Committee shall have the authority to employ and to terminate services of non-ministerial staff members. Such employment and termination of services shall be with the recommendation of the supervising staff member and, as appropriate, with the consultation of related committees of the church.

The Personnel Committee may delegate to the appropriate staff member the authority to employ and terminate certain janitorial and support personnel as designated by the committee. A status and activity report by the staff member shall be presented to the Personnel Committee.

Section 3. Deacons.

The church shall designate the number of active deacons to serve the needs of the church. The members serving on the Active Deacon Committee shall serve on a rotating system as follows:

(1). That each deacon be elected for a three-year term and at the expiration of the term that each deacon be ineligible for reelection for a period of a least one year.

(2). That the active deacons shall consist of such number as the church may authorize at the beginning of each church year.

(3). That only one-third of the Active Deacon Committee be elected each year, thus causing a change of only one-third of the active membership each year. If however, the church elects to increase the number of active deacons, this increased number shall be in addition to the one-third whose term expires.

In accordance with the meaning of the work and the practice in the New Testament, deacons are to be servants of the church. Their task is to serve with the pastor and staff in performing the pastoral ministries task of (1) leading the church in the achievement of its mission, (2) proclaiming the gospel to believers and unbelievers, and (3) caring for the church's members and other persons in the community.

The deacons reserve the right to counsel with any member of the ministerial staff when deemed necessary to fulfill the mission of the church.

Section 4. Church Clerk.

The Committee on Committees shall nominate to the church prior to the beginning of a new church year a member to serve as church clerk. The clerk shall be responsible for keeping a suitable record of all official actions of the church, except as otherwise herein provided. The official actions of the church, except as otherwise herein provided. The clerk shall issue letters of dismissal voted by the church, preserve on file all communications and written official reports, and give required notice of all meetings where notice is necessary, as indicated in these bylaws. The clerk shall be responsible for preparing the annual letter of the church to the association.

The church may delegate some of the clerical responsibilities to a church secretary who will assist the elected clerk. All church records are church property and shall be kept in the church office.

Section 5. Church Treasurer.

The church shall elect on nomination of the Committee on Committees annually a church treasurer to receive, preserve, and pay out in accordance with church policy, upon receipt of vouchers approved and signed by authorized personnel, all money or things of value paid or given to the church,

keeping at all times an itemized account of all receipts and disbursements. It shall be the duty of the treasurer to render to the Stewardship Committee and church at each regular business meeting an itemized report of the receipts and disbursements of the preceding month. The treasurer's report and records shall be audited by the Auditing Committee. Membership of the Auditing Committee shall be nominated by the Committee on Committees to the church for approval. The treasurer and any other personnel designated by the Stewardship Committee shall be bonded, the church paying for the bond.

Upon rendering the annual account at the end of each fiscal year and vote of acceptance and approval by the church, the records shall be delivered by the treasurer to the clerk, who shall preserve the account as a part of the permanent record of the church.

Section 6. Church Moderator.

If the pastor elects not to serve as Church Moderator then the Committee on Committees shall nominate to the church, prior to the beginning of a new church year, a member to serve as church moderator. The moderator shall preside at all regular and special called business meetings. The moderator shall serve for a period of one (1) year or until his successor has been elected by the church. The moderator may excuse himself from presiding when issues are before the church that involves him personally. In that case the Chairman of Deacons shall preside. In the absence of the moderator the Chairman of Deacons shall act as moderator. In the absence of the moderator and the Chairman of Deacons, the Church Clerk shall call the church to order and preside for the election of an acting moderator.

Section 7. Church Trustees.

The Committee on Committees shall nominate to the church three (3) members as trustees to serve as legal officers for the church. They shall hold in trust the church property. Upon specific vote of the church authorizing each action, they shall have the power to buy, sell, mortgage, lease or transfer any church property. When the signatures of trustees are required, they shall sign legal documents involving the sale, mortgage, purchase, or rental of property, or other legal documents related to church approved matters.

The trustees shall serve on a rotation basis, with one new trustee being elected each year.

ARTICLE III. CHURCH COMMITTEES

The committees of the church shall be standing, service and ad hoc. All church committee members shall be church members and shall be elected by the church for a three (3) year period with one-third rotating off each church year unless otherwise specified with these bylaws. *At the expiration of the elected term, a ***standing** committee member shall be ineligible for re-election ****to the same committee** for a period of at least one year. Nominations in addition to those made by the designated committee may be made from the floor during a regular business meeting. Any nomination from the floor shall be referred to the respective nominating committee for a study of the nominee's qualifications and willingness to serve in the position so nominated. Church action on the respective position shall be delayed pending a report from the committee.

Each committee shall elect a chairman, vice-chairman and secretary. The chairman shall have served on the committee the previous year. Each chairman shall serve until his successor has been elected.

recommendation of the Committee on Committees. The Committee on Committees shall recommend the establishment of additional committees after proper study of need and justification in accordance with the procedures prescribed within these by-laws. In recommending the establishment of a new committee it shall be designated as a standing committee, service committee or an ad hoc committee with the number of members to serve and the length of time if an ad hoc committee. The recommendation shall further state in writing the purpose of the committee, duties, responsibilities and reporting period.

*Amended sentence was added July 20, 2005

**Amended words were added January 25, 2006

Section 1. Definitions.

(1). Standing Committee. A Standing Committee established to provide service, leadership, advice and direction within the approved church policy for a certain program, project, ministry and to make recommendations regarding policies for carrying out the specific assigned duties by the church.

(2). Service Committees. A Service Committee established by the church is responsible for providing a service to the church ministry.

(3). Ad Hoc Committee. A Committee established by the church for a specific study, evaluation and to make reports and/or recommendations to the church regarding their designated charge. This committee serves for a specific period of time as set by the written justification at which time the committee will be terminated. This committee may ask the church for an extension of time if deemed necessary to discharge the assigned duties.

Section 2. Standing Committees.

The following standing committees are hereby established:

(1). Committee on Committees. The purpose of this committee is to select, enlist and nominate persons to serve on church committees unless otherwise specified. This committee shall serve as the coordinating committee of all church programs and committees unless otherwise specified in these bylaws. The membership of the committee is as follows: (1) Pastor, (2) Chairman of Deacons, (3) Chairman of Personnel Committee, (4) Chairman of Nominating Committee, (5) Chairman of Stewardship Committee, (6) Chairman of Church Council, (7) Chairman of Church Property Committee and (8) Church Treasurer.

(2). Church Council. The Church Council shall be responsible for leading the planning, coordinating, conducting and evaluating the programs of the church organizations. Any action of the council not already approved shall be referred to the church for approval or disapproval. Any recommended changes effecting the church financing, organizations or reorganization of any church program or services shall be referred to the Committee on Committees for review, counsel and approval. Any recommendation may be further referred to other committees if the changes will affect their respective programs.

The membership shall consist of the Sunday School Director, Church Training Director, Woman's Missionary Union Director, Minister of Education, Brotherhood Director, Minister of Music, Minister of Activities, Chairman of Deacons, Minister of Childhood Education and Pastor. The council shall elect a chairman, vice-chairman and secretary for the church year.

(3). Personnel Committee. The Personnel Committee represents the church in matters related to employment of salaried staff personnel including those called by church action. Their work includes such areas as determining staff needs, employment, salaries, benefits, other compensation, policies, job descriptions and personnel services. The Personnel Committee provides counsel on behalf of the church to all salaried employed personnel regarding job

responsibilities, quality of work, working relationships, assignment of duties

and other matters that might influence one's attitude and productivity. It is further the committee's responsibility to provide each employee with an exit interview upon the termination of employment. This interview shall be confidential with one or more of the committee members.

When a vacancy occurs in a called ministerial staff position other than the pastor, the Personnel Committee shall proceed as a search committee with the pastor to search for a replacement. If the committee feels the need for a search committee they may request the Committee on Committees to proceed in accordance with these by-laws to nominate to the church, members for consideration.

The membership of the committee shall be as follows: (1) Chairman of Deacons, (2) Church Treasurer and *six (6) members nominated by the Committee on Committees for a three year term with two members rotating off each church year. (*Amended from two(2)members with one member rotating off each church year)

(4). Nominating Committee. The Nominating Committee coordinates the staffing of all church leadership positions filled by volunteer workers, unless otherwise specified herein. Persons considered for any positions shall be members of the church and shall first be approved by the Nominating Committee before they are approached for recruitment. The Nominating Committee shall present to the church for election all who accept the invitation to serve. The Nominating Committee shall consist of six (6) members recommended by the Committee on Committees in addition to the Sunday School Director, Church Training Director, Brotherhood Director and Woman's Missionary Union Director. The first action of the committee shall be to nominate to the church for election the organizational leaders who become permanent members of the Nominating Committee for the year.

(5). Church Property Committee. The Church Property Committee assists the church in matters related to the church property. Its work includes such areas as maintaining all church properties for ready use, recommending policies regarding use of the property, consulting with the Personnel Committee and the church staff regarding the need for, and the employment of, maintenance personnel, and regarding the assignment of supervisory responsibilities to appropriate personnel. The committee shall be responsible for the physical plant, grounds, heating and air conditioning. The committee shall consist of six (6) members elected for a three (3) year term with one-third rotating off each year. The membership shall be nominated by the Committee on Committees. The Church Property Committee shall consist of two sub-committees each consisting of three (3) members nominated by The Committee on Committees.

One sub-committee shall be known as the Insurance Committee and make recommendations to the Church Property Committee as to the insurance needs of the church facilities. The second sub-committee shall be responsible for the utility needs of the church and make recommendations to the Church Properties Committee as to the needs or replacement of any equipment.

(6). Search Committee. A Search Committee for a prospective staff member to fill a vacant office of pastor or any ministerial staff position shall be elected by the church. The Committee on Committees shall nominate eighteen (18) church members to the church for consideration to serve on the Search Committee. The nominations shall include eight (8) men, six (6) women and four (4) youth. When making the nominations the committee shall consider young adults and older adults alike. Additional nominations may be made from the floor.

The church in a designated business meeting shall elect from the nominees nine (9) members (4 men, 3 women and 2 youth) to serve as an Ad Hoc Committee to search for a prospective staff member to fill the vacancy. In addition to the elected membership, the Chairman of the Personnel Committee and the Chairman of Deacons shall serve on the Search Committee. The election of the Search Committee membership shall be by secret ballot.

The Search Committee shall elect a chairman, vice-chairman, and secretary. The chairman shall make periodic reports to the church as to their progress. After due time the Search Committee feeling that they are unable to concur in a prospect may request that a new Search Committee be elected. The Personnel Committee will request of the Committee on Committees for a new search committee. The procedure for electing the membership will be the same as the original committee.

The committee shall bring to the consideration of the church only one name at a time. Election shall be by an affirmative majority vote of those present. The staff member, thus elected, shall serve until the relationship is terminated by his request or the church's request.

(7). Stewardship Committee. The Stewardship Committee shall develop and recommend an overall stewardship development plan. It advises and recommends in the administration of the gifts of church members and others, using sound principles of financial management.

The Stewardship Committee shall consist of the Church Treasurer, Assistant Church Treasurer and nine (9) members nominated by the Committee on Committees for a term of 3 (3) years with three (3) members rotating off each year. The Stewardship Committee shall be responsible for the development and preparation of the church budget. The budget shall be presented to the church for approval in a manner prescribed by the committee.

(8). The following standing committees are hereby established and are charged with the responsibilities outlined by church policy. The membership designated for each committee shall be elected for three (3) years unless otherwise specified. The membership shall be nominated by the Committee on Committees with one-third of the membership rotating off each church year.

Food/Kitchen Committee - three (3) members.

History Committee - three (3) members.

Music Committee - six (6) members.

Nursery Committee - three (3) members.

Transportation Committee - six (6) members.

Weekday Early Education Committee - six (6) members.

Recreation Committee - nine (9) members.

Master's Muppets Committee - five (5) members elected each church year.

Media Center Committee - 5 (5) members elected each church year.

Missions Committee - Woman's Missionary Union Director, Brotherhood Director, Chairman of Stewardship Committee and three (3) members elected by the church.

Section 3. Service Committees.

The following service committees are hereby established and are responsible for providing the service designated by church policy. The membership designated by each committee shall be elected for three (3) years unless otherwise specified. The membership of each committee shall be nominated by the Committee on Committees with one-third of the membership rotating off each church year.

Baptismal Committee - six (6) members.

Fellowship Committee - six (6) members.

Flower Committee - six (6) members.

Lord's Supper Committee - six (6) members.

Public Relations Committee - three (3) members.

Sound Committee - three (3) members.

Usher Committee - two (2) members elected each church year.

Audit Committee - three (3) members elected each church year.

ARTICLE IV. CHURCH PROGRAM ORGANIZATIONS

The church shall maintain programs of Bible teaching; church member training, church leader training, mission education, action and support; and music education, training and performance. All organizations related to the church programs shall be under church control, all officers being elected by the church and reporting regularly to the church, and all program activities subject to church coordination and approval. The church shall provide the human resources, the physical resources and the financial resources for the appropriate advancement of these programs.

(1). The Sunday School shall be the basic organization for the Bible teaching program. Its tasks shall be to teach the biblical revelation, reach persons for Christ and church membership, perform the functions of the church within its constituency, provide and interpret information regarding the work of the church and denomination.

The Sunday School shall be organized by departments and/or classes, as appropriate for all ages, and shall be conducted under the direction of the Sunday School Director elected by the church.

(2). The Church Training organization shall serve as the training unit of the church. Its tasks shall be to train church members to perform the functions of the church; train church leaders; orient new church members; teach Christian theology, Christian ethics, Christian history and church policy and organization; and provide and interpret information regarding the work of the church and denomination.

Church Training shall be organized by departments for all ages and conducted under the direction of the Church Training Director elected by the church.

(3). Woman's Missionary Union shall be the mission education, mission action and mission support organization of the church for women, young women, girls and preschool children. Its tasks shall be to teach missions; engage in mission action; support world missions through praying and giving; and provide and interpret information regarding the work of the church and denomination.

Woman's Missionary Union shall have officers and organizations as the program requires.

(4). The Brotherhood shall be the church's organization for mission education, mission action and mission support for men, young men and boys. Its tasks shall be to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the church and denomination.

The Brotherhood shall have such officers and organization as the program requires.

(5). The Church Music organization, under the direction of the church elected Minister of Music, shall be the music education, training and performance organization of the church. Its tasks shall be to teach music; train persons to lead, sing, and play music; provide music in the church and community; and provide and interpret information regarding the work of the church and denomination.

(6). The Church Activities Ministry shall seek to meet the recreational needs of members and groups. Its personnel will provide recreation activities, consultation, leadership assistance and resources.

ARTICLE V. CHURCH ORDINANCES

Section 1. Baptism.

The church shall receive for baptism any person who has received Jesus Christ as Savior by personal faith, who professes him publicly at any worship service, and who indicates a commitment to follow Christ as Lord.

(1). Baptism shall be by immersion in water.

(2). The pastor, or whomever the church shall authorize, shall administer baptism. The deacons shall assist in the preparation for, and the observance of baptism.

(3). Baptism shall be administered as an act of worship during any worship service of the church.

(4). A person who professes Christ and is not baptized after a reasonable length of time shall be counseled by the pastor and/or staff or deacons. If negative interest is ascertained on the part of the candidate, he shall be deleted from those awaiting baptism.

Section 2. The Lord's Supper.

The church shall observe the Lord's Supper at least once quarterly. The observance shall be at the service designated by the pastor and deacons. The pastor and deacons shall administer the Lord's Supper.

ARTICLE VI. CHURCH MEETINGS

Section 1. Worship Service.

The church shall meet regularly each Sunday morning, Sunday evening and Wednesday evening for the worship of Almighty God. Prayer, praise, preaching, instruction and evangelism shall be among the ingredients of these services. The pastor shall direct the services for all church members and for all others who may choose to attend. Any change in the preaching services shall be approved by the deacons in advance. The deacons shall consider the preaching service as the message and work of God and shall not delete the preaching service from the order of service more than once each month. Exceptions may be made with church approval.

Section 2. Special Services.

Revival services and any other church meetings essential to the advancement of the church's objectives shall be placed on the church calendar. Upon the commitment of an evangelist the pastor shall inform the deacons of his name and a brief background. The membership of the church shall be notified in advance of the revival dates, evangelist and music leadership for the revival.

Section 3. Regular Business Meetings.

The church shall hold regular business meetings *quarterly on a designated Wednesday evening. (*Amended from monthly on July 17, 1991)

Section 4. Special Business Meetings.

The church may conduct called business meetings to consider matters of special nature and significance. A one-week notice must be given unless extreme urgency renders such notice impractical. The notice shall include the subject, the date, time and place; and it must be given in such a manner that all resident members have an opportunity to know of the meeting.

Section 5. Quorum.

The quorum consists of those members who attend the business meeting, provided it is a stated meeting or one that has been properly called.

ARTICLE VII. CHURCH FINANCES

Section 1. Budget.

The Stewardship Committee, in consultation with the deacons, program directors and staff, shall prepare and submit to the church for approval an inclusive budget, indicating by items the amount needed and sought for all local and other expenses. Offering envelopes shall be provided for members' use.

It is understood that membership in this church involves financial obligation to support the church and its causes with regular and proportionate gifts. Annually there shall be opportunity provided to secure worthy commitments of financial support from the church members.

Section 2. Accounting Procedures.

All funds received for any and all purchases shall pass through the

hands of the church treasurer, or financial secretary, and be properly recorded on the books of the church. Those who have responsibility that involves actual handling of funds shall be bonded, the church paying the bond. (See Article 11, Section 5, regarding the Church Treasurer.)

*Section 3. Benevolence

Benevolence Fund - responsibility of the Pastor and the Associate Pastor of Administration and Senior Adults, in cooperation with the Stewardship Committee. (Amended October 28, 2009)

ARTICLE VIII.
CHURCH ACTIVITIES, POLICIES AND POLICY MANUAL

There is hereby established a policy manual to contain the written policies adopted by the church. The manual shall be kept in the church office available to any member of the church. The church secretary shall be responsible for maintaining the manual. A special committee may be recommended by the Committee on Committees to review the church policies and procedures not included in these by-laws.

Any church member, committee or church organization may initiate recommended changes in the church activities, policies or programs by submitting the changes to the church office one week in advance of the next regularly scheduled business meeting in order that the proposal may be published in the Wednesday Family News prior to consideration. Any motion made during a business meeting affecting church activities, policies, procedures or organization shall be referred to an appropriate committee for study or carried over to the next regularly scheduled meeting for publication at least one week in advance of consideration. Exceptions may be made by unanimous consent of the members present on a motion that is urgent and where action cannot be delayed until the next business meeting.

Any church activity, policy or procedures approved by the church shall require church action for any addition, revision or deletion.

*We believe that marriage is a union between one man and one woman, following biblical principles (Gen. 2:19-24, Lev. 18:22, Matt. 19:4-6, Rom. 1:18-27, Eph. 5:22-33, Heb. 13:4). We believe that God sanctions only the union in marriage of a man to a woman. Therefore, Eastern Hills Baptist Church sanctions only a ceremony compatible with those standards, and establishes the following policies. (1) Due to our belief in the biblical teachings about marriage, same sex couples will not be married in any facilities or on any properties owned by Eastern Hills Baptist Church. (2) Ministers of Eastern Hills Baptist Church will not perform any same sex marriages or civil unions, whether on or off church owned properties. Doing so would be grounds for termination. (*Amended July 23, 2014)

ARTICLE IX. PARLIAMENTARY AUTHORITY

Robert's Rules of Order, Revised, is the authority for parliamentary rules of procedure for all business meetings of the church.

ARTICLE X. AMENDMENTS

Changes in the by-laws may be made at any regular business meeting of the church provided each change shall have been presented at a previous business meeting and copies of the proposed amendment shall have been furnished to each member present at the earlier meeting. Amendments to the by-laws shall be by a majority of the members present and voting.

Adopted by the Church October 14, 1981

Moderator (signed) Mahlon S. Paulk

Church Clerk (signed) Betty Baker

Amended by the Church November 18, 1981

Amendment added ARTICLE IX. PARLIAMENTARY AUTHORITY.

Amended by the Church July 17, 1991

Amendment changed ARTICLE VI, Section 3 to change regular business meetings from monthly to quarterly on a designated Wednesday evening.

Amended by the Church July 20, 2005

Amendment changed ARTICLE III, Paragraph I to add the words in bold, At the expiration of the elected term, a **standing** committee member shall be ineligible for re-election **to the same committee** for a period of at least one year.

Amended by the church January 25, 2006

Amendment amended ARTICLE III, Section 3 to read as follows: Benevolence Fund - responsibility of the Pastor and Associate Pastor of Administration and Senior Adults, in cooperation with the Stewardship Committee. This amended statement will therefore be moved from Article III, Section 3 to Article VII (Church Finances), Section 3 under Benevolence.

Amended by the church October 28, 2009

Amendment amended ARTICLE III, Section 2, article 3 (Personnel Committee) to read, and six (6) members nominated by the committee on committees for a three year term with two members rotating off each church year.

Amended by the church October 19, 2011

Amendment added to ARTICLE VIII, Church Activities, Policies and Policy Manual.

Amended by the church July 23, 2014